



# ITERATIVE PLANNING

1

**Define:** What is this project? Why is it important? What is in and out of scope and why? Why are we the ones doing it?

Project name

2

**Imagine:** What might we create together in a particular timeframe, say 3 years? Who is it for, what are their dreams? How can they be involved?

Success looks/feels like this at this time (3 years)

4

**Design:** Backcast to name achievements needed along the way to achieve this success. Say, at 2 years, 1 year, 6 months. Note assumptions, risks, roles, resources.

What we need to have by this time (2 years)

What we need to have by this time (1 year)

6

**Adapt:** As you reach each milestone, reflect and review. How come things happened the way they did? What new possibilities have emerged? How can we notice these and how can they be incorporated into what we do now?

What we need to have by this time (6 months)

5

**Activate:** Who does what and how? What are our approaches and tools? Develop and deliver actions for the immediate period, say 3 months then for longer as you go along. Experiment, prototype, test.

What we do now (next 3 months)

3

**Discover:** What do we have to build on? What works well? How? Says who? Who could we join with? What else might we need? How might we access that?

What we have already

THEN

TIME

NOW

(Bijoux, 2018; informed by Cooperider and Srivastva, 1987 and Quist and Vergragt, 2016.)



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## WHAKAPAPA AND OUR USE

Drawing on Appreciative Inquiry, Design Thinking and using Powerful Questions, we use this tool to help make intentions clear, keep planning light, build on what people already have available and structure in the ability to respond to emerging opportunities and new possibilities as we go.

## HOW TO USE IT

This is a tool we use any time we want to reassess the intentions people have for an initiative, take a closer look at the gifts, talents, assets and resources already available and make plans to take action. Follow the numbers in order and it'll help make things clear enough to get them moving in no time!